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Section 1. Eco Statement

Feral Equipment Ltd is committed to reducing its ecological impact and carbon footprint. This policy exists to report the steps that have been taken and to put down the plans for future sustainability initiatives. This is to be reviewed on a yearly basis with the goal to work towards total carbon neutrality. The next review is scheduled early for February 2020, at the six month marker.

Section 2. Company-wide Recycling / wastage

2a. Mixed Recycling bins have been introduced into all of the kitroom test bays, client testing areas and kitchen in Feral Equipment. For more specialist recycling items, such as printer toner cartridges, light bulbs and glass; a collection area has been introduced in the kitchen, to be taken to the local recycling centre when full. A food waste bin has also been put in the kitchen.

2b. In the kitchen and bathroom facilities, care has been taken to replace dishwasher tablets, washing up liquid, hand soap and any other product that is introduced into the water systems with non-toxic products,

namely ecover products. In addition to switching to non-toxic supplies, single use containers have also been phased out to be replaced with refillable counterparts to reduce plastic wastage. Regional Services, the company that handles the cleaning of Feral, has also been contacted about their own ecological impact and have agreed to phase out all toxic / bleach based cleaning products to replace with green alternatives. Their own eco policy can be found [here](#).

2c. A company wide policy on only purchasing recycled paper has been adopted, as well as the collection and re-use or recycling of scrap paper.

Section 3. Company Purchasing and Maintenance of Equipment

3a. In purchasing new equipment Feral is committed to only buying from reputable sources, buying lead-free equipment and reducing the shipping footprint of purchases by purchasing locally where possible and amalgamating shipping in the kitroom regular orders into a single weekly purchase. Feral also regularly buys and sells used equipment, investing in repairs to return to rentable condition, to elongate the life of said equipment.

3b. Feral is dedicated to maintaining equipment for as long a life as it can possible hold and, when no longer in rentable condition, will always resell or harvest for parts. Feral is committed to never sending equipment to landfill.

3c. V-lock Batteries are kept at Feral on a four-year standard rotation, dependent on usage. The health of the batteries are routinely checked and when replaced V-locks are either sent for trade-in with the producing company, recycled, resold or stripped for parts, gutted and the cells sent to battery recycling. Feral is committed to never send v-locks to landfill. Feral is currently working towards replacing all small batteries, whether in rentable items such as radiomics or in-house electronics like smoke detectors, with rechargeable batteries only.

3d. As Feral grows the dedicated lighting department it is committed to only investing in LED and low energy lighting equipment. Feral actively

does not stock its own tungsten lighting and will always proffer a low-energy alternative to a traditional tungsten booking request.

Section 4. Company Power Supply and Output.

4a. Feral is currently phasing out all lightbulbs in house to be replaced with LED bulbs, including LED-replacements for fluorescent lighting in the warehouse. Time of writing sees 55% of bulbs in Feral as LED.

4b. At the close of day Feral turns off all lighting / heating / computer equipment and electronic devices with the exclusion of servers, security cameras and charging of low-draw equipment (eg. work tablets never Li-on or Li-po batteries).

4c. Feral is currently exploring switching energy suppliers to an all-sustainable electric company, to review in February.

Section 5. Warehouse Positive Impacts Taken

5a. Over the past 3 months Feral has worked to eliminate single-use plastics from the kitroom, the main culprit of which is wrapping filters and cables. Feral firmly believes the best way to reduce plastics is to not use plastic, and has switched to paper-based recyclable products. Feral has invested in branded paper tape, which is fully recyclable for the cable wraps and recycled and recyclable tissue paper with paper labels for filters. 30th September is the deadline to have fully phased out all the single use plastics from the kitroom. Consumables and lighting gels continue to prove problematic under this new system, we continue to work towards a solution, to review.

5b. Cleaning products in the kitroom have been replaced where possible with eco-friendly counterparts. Stain and odour remover has switched from aerosol and bleach based products to Ecos earth-friendly products. Wet wipes have been replaced with 100% biodegradable wipes. Solvents and lubricants are viewed with an aim to reduce usage and to ensure all aerosol cans are recycled in provided facilities.

5c. To reduce the use of blue roll and disposable cleaning towels Feral has a wash-return microfibre cloth facility with our cleaning service. Feral does not use disposable cloth rags as cleaning tools and works to ensure towels are reused and not thrown away.

5d. Kitroom has transitioned all checklists for equipment to a cloud-based paperless system, hugely reducing paper consumption. Printed checklists have been replaced with a number of electronic tablets for kitroom staff. This includes all check in and check out processes and all missing and damage reports. Over 90% of kit data has been entered to the new paperless system, with all kit checks to be paperless by 30th September 2019.

Section 6. Employee / Client Travel

6a. 80% of staff travel via public transport to Feral, with shower facilities provided for those who wish to cycle. Bicycle racks have been bought but are yet to be installed outside the front of the premises for ease of access for cyclists.

6b. Clients are encouraged by our bookers to take public transport when coming to Feral to prep equipment or to use the studio and to only use the front space for loading.

6c. An Electric assisted bicycle has been ordered for local small-item deliveries, date of arrival TBC, to review.

Section 7. Employee Crewing / On-set capacity

It is the responsibility of our crew members to reduce their carbon footprint where at all possible. This involves liaising with our bookers to share transport with kit or other crew members where applicable, to recycle in given facilities on set (or remove litter with them and recycle as appropriate) and to bring refillable water bottles to avoid excess wastage from production.

Section 8. Future Implementation / Review *(Feb. 2020)*

8a. The single largest impact we may be able to make as a company is switching energy suppliers, electric and gas, to a sustainable power company. Investigation into this has begun at time of writing, gathering quotes from bulb, octopus and good energy with a view to make the switch by the February review, dependent on contract obligations.

8b. While improvements have been made to move to a paperless check-sheet system, the physical tracking and signing for of orders is still managed through a printed-invoice system. Many customisable apps exist for document signing which, along with whiteboards in the check-out bays or on the kit boxes themselves, could work to make the system completely paperless. Would be excellent to have found a provider and begin switching to this system at the February review.

8c. Moving to an Ethical pension scheme is an excellent way to indirectly affect change toward carbon neutrality. This needs more research to be implemented, to have a plan or provider to present at the February review.

8d. Feral is working to achieve Albert accreditation as a Carbon Neutral rental house, if possible to achieve true carbon neutrality, and to be listed as a sustainable supplier. Submission needs to be made, with the goals set out and a roadmap to work towards carbon neutrality set by the February Review.

8e. Feral Equipment is working with Jason Henwood and the Rental House Sustainability Group to work towards a more community approach to sustainability. Both to affect change in suppliers with collective interest in more sustainable products and to pool research resources in an effort to encourage more rental facilities and film & tv service providers to work more sustainably, without falling into the same pitfalls that we have worked through.