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Section 1. Eco Statement

Feral Equipment Ltd is committed to reducing its ecological impact and carbon footprint. This policy exists to report the steps that have been taken, and to put down the plans for future sustainability initiatives. This is to be reviewed on a yearly basis with the goal to work towards total carbon neutrality. The next review is scheduled for July 2022.

Section 2. Company-Wide Recycling/Waste Disposal Policy

2a. There are mixed Recycling bins in all of the kitroom test bays, client testing areas and in the kitchen on Feral Equipment's premises. For more specialist recycling items, such as printer toner cartridges, light bulbs, glass and electrical waste; individual disposal areas have been introduced and items are taken to the local recycling centre when appropriate.

2b. In the kitchen and bathroom facilities, care has been taken to replace dishwasher tablets, washing up liquid, hand soap and any other product that is introduced into the water systems with non-toxic products, namely ecover products. Regional Services, the company that handles the cleaning of Feral Equipment premises also have their own eco policy which can be found [here](#).

2c. A company wide policy on only purchasing recycled paper has been adopted, as well as the collection and re-use of scrap paper. Feral Equipment purchases toilet rolls from 'Who Gives a Crap', who supply eco-friendly sustainable, biodegradable, plastic free toilet paper.

Section 3. Company Purchasing and Maintenance of Equipment

3a. In purchasing new equipment Feral is committed to buying and selling used equipment, investing in repairs to return equipment to rentable condition, to elongate the life of said equipment for as long as is practicable.

3b. Feral is dedicated to maintaining equipment for as long as an item can be physically rentable, and when an item is no longer in rentable condition, Feral will always re-sell or harvest for parts. Feral is committed to never sending equipment to landfill.

3c. V-lock Batteries are kept at Feral on a four-year standard rotation, dependent on usage. The health of Feral's batteries is routinely checked and when replaced V-locks are either sent for trade-in with the producing company, recycled, resold, stripped for parts or gutted (with the cells sent to battery recycling). Feral is

committed to never sending v-locks to landfill. Feral is currently working towards replacing all small batteries with rechargeable batteries.

3d. Feral Equipment is committed to investing in LED and low-energy consumption lighting equipment. Feral only purchases traditional non-LED lighting when items are second-hand.

Section 4. Company Power Supply and Output

4a. Feral Equipment has replaced all light bulbs with LED bulbs. In-house lights, which were originally fluorescent tubes, have been replaced with LED low-energy consumption lighting fixtures.

4b. When the working day ends, Feral staff turns off all lighting / heating / computer equipment and electronic devices with the exclusion of servers, security cameras and charging of low-draw equipment.

4c. Feral Equipment is currently exploring switching energy suppliers to an all-sustainable electric company. To review by July 2022.

Section 5. Warehouse Positive Impacts Taken

5a. Feral Equipment has aimed to eliminate single-use plastics from the kitroom. Feral Equipment has switched to paper-based recyclable products. Feral has invested in branded paper tape, which is fully recyclable and recycled, and Feral also uses recyclable tissue paper with paper labels. Feral Equipment no longer uses plastic to wrap any of its equipment.

5b. Cleaning products in the kitroom have been replaced where possible with eco-friendly counterparts. Stain and odour removers have been switched from aerosol and bleach based products to Ecos earth-friendly products. Wet wipes have been replaced with 100% biodegradable wipes. Solvents and lubricants are purchased considerately with an aim to reduce usage and to ensure all aerosol cans are recycled in provided facilities.

5c. To reduce the use of blue roll and disposable cleaning towels, Feral has a wash-return microfibre cloth policy (via our cleaning services). Feral does not use disposable cloth rags as cleaning tools and works to ensure towels are reused and not thrown away.

5d. Kitroom has transitioned all checklists for equipment to a cloud-based paperless system, which has largely reduced paper consumption in-house. Printed checklists have been replaced with electronic checklists on tablets for kitroom staff. This includes all check-in and check-out processes and all missing and damaged reports.

Section 6. Employee / Client Travel

6a. 75% of staff at Feral Equipment travel to work each day via public transport, on foot or by bicycle.

6b. Clients are encouraged by our bookers to take public transport when coming to Feral to prep equipment or use the studio.

6c. Feral Equipment uses an Electric assisted bicycle for local small-item deliveries.

Section 7. Employee Crewing / On-set Capacity

It is the responsibility of our crew members to reduce their carbon footprint where at all possible. This involves liaising with our bookers to share transport with kit or other crew members where applicable. Crew are also expected to bring their own personal water bottles to set and to recycle in given facilities on set.

Section 8. Future Aims/Plans to Review

8a. The single largest impact we may be able to make as a company is switching energy suppliers to a sustainable power company. Investigation into this has begun. Aim to review by December 2021.

8b. The physical tracking and signing of orders is still managed through a printed-invoice system. Many customisable apps exist for document signing which, along with whiteboards in the check- out bays or on the kit boxes themselves, could work to make the system completely paperless. To be reviewed by July 2022.

8c. Moving to an Ethical pension scheme is an excellent way to indirectly affect change toward carbon neutrality. Review by July 2022.

8d. Feral Equipment needs to review consumable purchasing policies. To begin to purchase eco-friendly consumable items (eco gaffer tape, gels etc). To review progress by July 2022.

8e. Eco upgrades/alternatives in relation to coffee, tea and snacks purchased for in-house consumption to be reviewed. Review progress by December 2021.

8f. Changing the rest of lighting in-house to LED. Removal of all fluorescent tubes from the kitchen area specifically, switching to eco friendly alternatives. To review July 2022.

8g. Consideration of purchase of electric van, making plans for future purchase. To review July 2022.

8h. Feral Equipment is working alongside Jason Henwood, BECTU and the Rental House Sustainability Group towards an industry-wide approach to sustainability. Both to affect change in suppliers with collective interest in more sustainable products and to pool research resources in an effort to encourage more rental facilities and film & tv service providers to work more sustainably. 